

## By mandating that my employees use generative AI at work:

- I accept that the models were trained on stolen data, possibly including data that was stolen from my clients, customers, partners, and/or direct competitors.
- I accept that data annotation was performed for slave wages, under abhorrent working conditions, by impoverished workers in the Global South.
- I accept that my employees may enter company IP into frontier models that will then be used as training data, possibly used by other subscribers to compete with or undercut the product or service offerings of my company.
- I accept that AI companies and their products are notoriously insecure, and any of my company's data shared with AI models can be leaked or exploited by nefarious actors or competitors.
- I accept that AI "hallucinations" are a feature of AI models that cannot be fixed. They add an extreme fact-checking burden and may cause damage to my company's reputation, brand, or market value, or result in catastrophic failure.
- I accept that generative AI models are often wrong in ways that are not comparable to human mistakes. This makes the technology unfit for any tasks requiring a high degree of accuracy or reliability.
- I accept that anything my employees commission from AI by prompting cannot be copyrighted.. It can all be scraped and used without restriction by my customers, clients, partners, or competitors at no cost or liability.
- I accept that AI models drift to the average distribution of their training data, even across different models. Use of generative AI will not differentiate my company, it will do the opposite. I will also be promoting algorithmic bias.
- I accept that AI models are heavily subsidized since AI companies are running at extreme losses. Therefore I accept that my AI costs could rise 10x or as much as 25x at some point in the near future.
- I accept that my employees will see an AI-first mandate as a temporary arrangement where they will be systematically training their own replacements, and that this will destroy company morale.
- I accept the evidence that use of generative AI at work increases, rather than reduces, stress and workload on employees, even managers, often leading to depression, disengagement and burnout.
- I accept that there is so far no evidence that use of AI models increases productivity with any statistical significance, or that anecdotal individual productivity converts into measurable, company-wide gains.
- I accept that I am participating in a shift to workplace automation that will exclude future generations from entering the workforce. Replacing entry level positions with AI will short circuit my company's future.
- I accept the conclusions of multiple studies that show the majority of generative AI initiatives in the corporate environment fail and produce no measurable ROI.
- I accept that public sentiment is overwhelmingly unfavorable to corporations using generative AI and that following an "AI-first" strategy may do irreversible harm to my company's brand, reputation, or market value.
- I accept that use of generative AI at work leads to breakdowns in communication, reduced quality of work, and reduced civility among employees, including aggressive competitive behaviors triggered by fear of layoffs, and even workplace sabotage.
- I accept the evidence that suggests outsourcing human thinking and creativity to algorithms can result in cognitive atrophy and the loss of skills, so by forcing my employees to use AI in their daily work I will encourage mental decline, erode structural capital and sacrifice institutional knowledge over time.
- I accept exposing my workers to the risk of "AI psychosis" already evident in hundreds of thousands of generative AI users with no history of mental illness, leading to depression, mania, and in extreme cases, violence and suicide.